

Financial Crime Analyst

To apply for this role, please send CV and covering letter to jobs@countingup.com

We are Countingup

Countingup is the leading UK business current account that's helped over 50,000 customers save time and money with automatic accounting, tax estimates and instant invoicing. Our mission is a simple one, to make it easier to run a small business.

We are a venture-backed Fintech and an early-stage startup with ambitious plans for growth and in order to do this we need talented, forward thinking individuals to join us. People make Countingup great.

All of us here at Countingup are committed to "The Countingup Way"

- Do our best work
- Enjoy it
- Get it done

The role

We are looking for a Financial Crime Analyst with experience within the Fintech industry and with knowledge of various financial crime typologies, processes and regulations. The ideal candidate should also have some experience with conducting investigations, transaction monitoring and Enhanced Due Diligence. Reporting to our Financial Crime Manager in an engaging environment, you will be on the frontline using your skills to protect our business and our customers from financial crime.

Key Responsibilities

- Undertaking transaction monitoring, ensuring that the management of any suspicious/high-risk activity is aligned with internal and external requirements
- Conducting Enhanced Due Diligence where required, ensuring that regulatory and internal standards are met
- Reviewing Sanctions/PEPs/Adverse Media alerts
- Conducting searches and investigations, ensuring that fair treatment of customers is considered during this process
- Liaising with Law Enforcement Agencies and authorised third parties to provide reports and assistance in line with our Data Protection Policies
- Completing, submitting and tracking SARs (suspicious activity reports)

- Assisting with developing and improving our AML function and risk assessment on customers
- Contributing to the preparation of internal reports and management information

Experience & Skills

- You have worked at least 4 years in a regulated environment, preferably a Fintech offering Financial Services
- You have an understanding of processes, regulations and guidelines related to:
 - Card and payments processes in financial services
 - Due Diligence
 - TCF Principles
 - Money Laundering Regulations
 - POCA
 - Sanctions and counter-terrorist-financing

Who You Are

We're a sociable bunch, and we enjoy each other's company. So it's important that you're a great fit for our company culture. These are just some of the things that we look for. You:

- Take pride in the work you do and everything you get involved with
- Create a positive work environment
- Strive to experiment, learn and not fear failure
- Embrace new ideas and change
- Strive to understand customers' problems and solve them
- Possess a healthy amount of curiosity for the unknown with a growth mindset
- Take ownership of your work and deliver results
- You celebrate our wins

What will you get in return?

- A chance to work with some great technology and tools in a challenging, fast paced environment, whilst being fully supported by a great team who you can learn from
- Exposure to every area of the business. You'll be encouraged to get involved and make an impact on how we work
- A transparent and open company culture where employees are consulted on company decisions and direction
- Competitive salary
- Share options

- Up to 8% pension scheme
- 26 days holiday (plus bank holidays)
- Flexible hybrid working policy (currently one day a week in the London office, otherwise remote)
- Life assurance with YuLife
- Office socials

Countingup are an equal opportunities employer and no terminology in this Job Description is designed to discriminate on grounds of gender, race, colour, religion, creed, disability, age, sex or sexual orientation or any other class protected by applicable law.

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